



MUNICIPALITY OF
GREENSTONE

2018 Municipal Election Accessibility Plan

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1. INTRODUCTION

This plan will address the specific accessibility requirements in relation to the 2018 Municipal Election in the Municipality of Greenstone.

The Municipality of Greenstone has made great efforts in promoting a barrier free community. In an effort to ensure that the 2018 Municipal Election is consistent with the core principles of the Accessibility for Ontarians with Disabilities Act, 2005, this planning document was developed in advance of the election in order to identify measures to be taken and reported to the public following the election.

2. OBJECTIVES

This plan is intended to highlight measures that the Municipality of Greenstone will be implementing to ensure equal opportunity for all electors and candidates. These objectives include:

That persons with disabilities are able to independently cast their vote and verify their selection.

- That persons with disabilities have full and equal access to all information on where and when to vote and on eligible candidates.
- That persons with disabilities can fully participate in the Municipal Election as an elector, candidate, or election official.
- That efforts are made to ensure that electors with disabilities are aware of the accessibility measures available via channels such as the newspaper, media launches, the Municipal website and social media.
- That all Voter Help Centre(s) (if setup and required)/voting assistance locations are accessible.

3. DEVELOPMENT OF THE PLAN

This Plan is a “living” document which will be improved and updated as best practices are identified and new opportunities for improvement arise. In order to develop the plan below, several steps were taken in order to ensure that the statutory requirements were met and a feasible implementation plan was in place. During the development of the 2018 Municipal Election Accessibility Plan, the following steps shall be implemented:

- Review and analysis of documents, policies and other supporting materials from AMCTO, neighboring municipalities, the Ministry of Municipal Affairs and Housing, technology suppliers and other various stakeholder groups.
- Establish staff training standards and practices directly related to the Election to ensure that people with disabilities are able to vote in a positive customer service environment, and ensure that all Election Officials recognize that a voter’s needs shall be accommodated.

4. VOTING METHODS

The 2018 Municipality of Greenstone Municipal Election will be working with Intelivote Systems Inc. to provide eVoting services to eligible voters. This includes the convenience and independence of voting from anywhere via telephone, internet or in-person at a Voter Help Centre(s) during the October 17 – 22, 2018 voting period.

Everyday tools like computers, telephones and other aids can present accessible opportunities for persons with disabilities to accomplish more, while being consistent with the principles of independence, dignity, integration and equal opportunity.

The Intelivote Voting System provides voters with the capability to vote from the comfort of their own home. Voting from home facilitates the voting process for persons with disabilities who may have mobility restrictions, visual impairment, and/or have a difficult time with transportation. Additionally,

persons who have assistive devices set up in their homes can now use them to assist with casting a ballot privately and independently.

By allowing persons with disabilities to vote from any location and from a selection of methods, there is an increase in the capability for the voter to vote without any assistance. This provides persons with disabilities the same independence and privacy in participating in the election as other voters. If persons with disabilities do require assistance in the voting process, trained Election Officials will be present at in-person Voter Help Centre(s) offered across the Municipality, throughout the voting period.

4.1 Telephone Voting

Eligible voters may vote using a touch-tone telephone, and the toll-free telephone number, and PIN number contained in their Voter Information Letter to access an audio ballot. Communications barriers can make it difficult for people to receive or convey information. Barriers may be identified as low volume, use of language that is not clear or plain, and confusing or unorganized menu options.

The Intelivote telephone voting application provides the following:

- Service on all types of touch tone phones and wireless devices.
- Clear, plain language.
- Menu options that are easy to follow, advising when to select options and provision of confirmation of the voter's selections.
- Standard volume is used to allow for adjustment dependent of the telephone or device being utilized.

4.2 Internet Voting

Eligible voters may vote online, using a smart phone, tablet device, gaming device or computer and any accompanying assistive devices or software, along with their PIN and qualifying information, to access the internet address provided in their Voter Instruction Letter.

The Intelivote System has been created to meet the Web Content Accessibility Guidelines (WCAG-2 Level AA), so that persons with disabilities can perceive, understand, navigate and interact with the online voting system. It is compliant with the guidelines of the World Wide Web Consortium website principles, which include organization, functionality and

readability of information provided, as well as alternative ways of representing information, such as with audio.

4.3 In-person Voting at Voter Help Centre(s)

For those individuals without means to access voting via telephone or internet, or who require the assistance of a trained Election Official, several advance Voter Help Centre(s) and Voting Day Voter Help Centre(s) will be open to provide in-person internet voting opportunities via a laptop, touch screen monitor.

Access to the Voter Help Centre(s) interior and voting area shall be level and slip-resistant. Any doormats or carpeting shall be level with the floor to prevent potential tripping hazards. The voting area shall be well lit and seating shall be available. Entrance corridors shall be clear of obstructions and tripping hazards and will allow sufficient space for use of a wheelchair or scooter.

An accessible voting area will be available at each Voter Help Centre(s) location. These areas shall be low in height and have a wide area to allow for individuals who use a wheelchair or scooter to vote independently and secretively.

Voters may attend any Voter Help Centre(s) location throughout the voting period. The Municipality of Greenstone will be operating the following voting place location(s) during the Advance Voting Period and Voting Day:

Greenstone Administration Office / Geraldton Ward Office

1800 Main Street, Geraldton, ON (Phone 854-1100)

- Advance Voting Wednesday October 17, 2018 to Friday October 19, 2018, 9:00 a.m. (EST) to 12:00 noon (EST) and 1:00 p.m. (EST) to 4:30 p.m.(EST)
- Voting Day Monday October 22, 2018 10:00 a.m. (EST) – 8:00 p.m. (EST)

Beardmore Ward Office

285 Main Street, Beardmore, ON (Phone 875-2639)

- Advance Voting Wednesday October 17, 2018 to Friday October 19, 2018, 9:00 a.m. (EST) to 12:00 noon (EST) and 1:00 p.m. (EST) to 4:30 p.m. (EST)
- Voting Day Monday October 22, 2018 10:00 a.m. (EST) – 8:00 p.m. (EST)

Longlac Ward Office

105 Hamel Avenue, Longlac, ON (Phone 876-2316)

- Advance Voting Wednesday October 17, 2018 to Friday October 19, 2018, 9:00 a.m. (EST) to 12:00 noon (EST) and 1:00 p.m. (EST) to 4:30 p.m. (EST)
- Voting Day Monday October 22, 2018 10:00 a.m. (EST) – 8:00 p.m. (EST)

Nakina Ward Office

200 Center Avenue, Nakina, ON (Phone 329-5361)

- Advance Voting Wednesday October 17, 2018 to Friday October 19, 2018, 9:00 a.m. (EST) to 12:00 noon (EST) and 1:00 p.m. (EST) to 4:30 p.m. (EST)
- Voting Day Monday October 22, 2018 10:00 a.m.(EST) – 8:00 p.m. (EST)

Geraldton District Hospital

- Advance Voting Friday October 19, 2018 1:00 p.m.(EST) to 3:30 p.m. (EST)

5. VOTING LOCATION(S)

An accessibility assessment of each physical Voter Help Centre(s) location will be conducted. The following considerations are taken into account when determining which location(s) will be used:

5.1 Accessible Route

Proximity of the voting location to accessible public transit routes shall be considered in the selection of voting location(s). The name and/or address of the voting location shall be clearly visible. An easily navigable route will be marked for entry into the voting location and into the voting area within the location. The voting area shall be identified with clear and understandable signage. Seating areas shall be provided throughout the voting location for individuals needing a rest.

5.2 Entrance and Exit

The route to the entrance of the voting location shall be unobstructed and accessible. The route shall be wide enough to allow for an individual using a wheelchair, scooter, other assistive device, or service animal to travel safely. Doors into the voting location and voting area shall be accessible and easy to open or shall remain propped open for the duration of the voting location hours. Routine checks of entrance and exit routes will be made throughout the hours of operation.

5.3 Parking

Accessible parking shall be available at all voting locations. The designated parking space(s) shall be clearly marked with the international Symbol of Accessibility and will be on firm and level ground, close to the entrance of the voting location. By-law officer and or Election Staff will monitor and enforce parking at voting locations throughout the day.

6. VOTING ASSISTANCE

6.1 Support Person/Friend of the Voter

Pursuant to the Municipality of Greenstone Accessibility Standards Policy people with disabilities shall be permitted to be accompanied by a support person at any voting location. A designated support person and/or 'Friend of the Voter' will be administered an oath of secrecy/confidentiality by an Election Official prior to providing any such assistance.

6.2 Service Animals

Pursuant to the Municipality of Greenstone Accessibility Standards Policy, individuals requiring service animals are permitted to be accompanied by a service animal at all voting locations.

6.3 Election Officials

At in-person Voter Help Centre(s) locations, upon request, Election Officials are available to assist any voter who requires assistance in casting their online ballot. All individuals working in the capacity of an Election Official are formally appointed as such and administered an oath of secrecy prior to voting day.

7. COMMUNICATION

The 2018 Municipal Election Accessibility Plan will be made available at the Greenstone Administration Office, all Ward Offices and by way of the Municipal web site www.greenstone.ca . Alternative formats will be made available upon request.

Information regarding the accessibility measures provided for the 2018 Municipal Election shall be included in general election advertising as well as in the 2018 Municipal Election Nomination Package.

7.1 Election Materials

The Municipality is required, as per the Accessible Customer Service Standard, to provide a copy of a document to a person with a disability, or the information contained in the document, in a format that takes into account the person's disability.

Alternate Formats

Alternate formats are other ways of publishing information besides regular print. Some of these formats can be used by everyone while others are designed to address the specific needs of a user.

The Municipality and the person with a disability may agree upon the format to be used for the document or information.

In the event the information is not generated by the Municipality or is supplied by a third party, the Municipality will make every effort to obtain the information from the third party in an alternate format and/or will attempt to assist the Elector by providing assistive equipment.

General Election Materials

Large Print – Printed material generated by the Municipality will be provided in a Arial font, minimum 11 point, and can be made available in a font (print) size that is 16 to 20 points or larger.

Website – Information generated by the Municipality on the website in relation to the election will be compliant with WCAG 2.0 Level A, and allow for assistive software to be utilized. In addition, website font can be adjusted within the browser’s functionality to aid the user in reading the information.

Video – Promotional and educational videos created for the 2018 municipal election shall incorporate audio.

7.2 Service Disruptions

From time to time and/or for unforeseen circumstances beyond the Municipalities control, temporary service disruptions may be experienced. In the event of a temporary accessible service disruption, Election Officials will commit to making reasonable efforts to ensure that services are reinstated as quickly as possible and that alternative services are provided where feasible. In these instances of service disruptions, the Municipality shall provide reasonable notice in the event of a planned or unexpected disruption in the facilities or services usually used by persons with disabilities.

Notice of these temporary disruptions shall be provided in a conspicuous place and manner at the respective location(s) and information shall also be posted on the Municipal website. This notice shall include information about the reason for the disruption, its anticipated duration, and a description of alternative facilities or services, if available.

Accessible services in relation to this plan include voting places, election materials and/or voting provisions for Electors with disabilities at the voting place.

In the event of disruptions to service or unforeseen circumstances that affect the accessibility of voting places during the advance vote or on Voting Day, notices of disruption will be posted in real time on the Municipal website.

8. EMPLOYMENT (RECRUITMENT, ASSESSMENT AND SELECTION)

In our recruitment processes for election staff and election officials, the Municipality will advise employees and the public about the availability of accommodation for applicants with disabilities.

The Municipality will notify job applicants, when they are individually selected to participate further in an assessment or selection process that accommodations are available upon request in relation to the materials or processes to be used.

If a selected job applicant requests accommodation relating to their participation in the hiring process, The Municipality will consult with the individual and provide or arrange for the provision of suitable accommodation that takes into account the applicant's disability-related needs.

When making offers of employment, the Municipality will notify successful applicants of;

- a) our policies for accommodating employees with disabilities
- b) the availability of information in an accessible format and/or communication supports in consultation with the employee with a disability

9. TRAINING

Training has will be provided to all Municipal employees and volunteers who deal with members of the public or other third (3rd) parties on behalf of the Municipality, and those involved in the developing Integrated Accessibility Standards policies, practices and procedures received training on Integrated Accessibility Standards and Human Rights Code as it pertains to persons with disabilities.

Training will be provided as soon as practicable upon an individual being assigned the applicable duties, through online resources;

- Customer Service Training: <http://accessforward.ca/> or HR Downloads

- Other Training material relevant to work responsibilities: <http://accessforward.ca/>
- Ontario Human Rights Code Training: <http://accessforward.ca/> or <http://www.ohrc.on.ca/en/learning/working-together-code-and-aoda>

10. FEEDBACK PROCESS

Feedback about barriers to accessibility and the ways the Municipality provides goods and services to people with disabilities can be forwarded to:

Gabrielle Lecuyer, Clerk

MUNICIPALITY OF GREENSTONE

1800 Main Street, Geraldton, Ontario P0T 1M0

Phone: 807-854-1100 ext: 2059

Fax: 807-854-2360

Feedback may also be provided verbally at any Ward Office.

11. CANDIDATES

Candidates must also have regard to the needs of electors with disabilities. Campaign offices, election materials and canvassing should all be reviewed in order to ensure that they are fully accessible. The Accessibility Directorate of Ontario has released several quick reference documents to assist candidates with accessible elections considerations:

- [Count Us In: Removing Barriers to Political Participation - Quick Reference Guide to Accessible Campaign Information and Communication](#)
- [Count Us In: Removing Barriers to Political Participation - Quick Reference Guide to Accessible Constituency, Riding Association, Central Party and Campaign Offices](#)
- [Count Us In: Removing Barriers to Political Participation - Quick Reference Guide to Accessible All Candidates Meetings](#)

12. REPORTING

Pursuant to Section 12.1 (3) of the Municipal Elections Act, 1996, within 90 days after voting day, the Municipal Clerk shall prepare a report about the identification, removal and prevention of barriers that affect electors and candidates with disabilities and shall make the report available to the public.